

Proposed Updates to Standard of Practice 10-5

Revised Version

Standard of Practice 10-5

REALTORS®, **in their capacity as real estate professionals, in association with their real estate businesses, and in their real estate-related activities,** ~~must shall not use harassing speech, hate speech, epithets, or slurs~~ harass any person or persons based on race, color, religion, sex, disability, familial status, national origin, sexual orientation, or gender identity.

As used in this Code of Ethics, harassment is unwelcome behavior directed at an individual or group based on **one or more of the above** protected characteristics where the purpose or effect of the behavior is to create a hostile, abusive, or intimidating environment which adversely affects their ability to access equal professional services or employment opportunity.

Clean Version

Standard of Practice 10-5

REALTORS®, in their capacity as real estate professionals, in association with their real estate businesses, and in their real estate-related activities shall not harass any person or persons based on race, color, religion, sex, disability, familial status, national origin, sexual orientation, or gender identity.

As used in this Code of Ethics, harassment is unwelcome behavior directed at an individual or group based on one or more of the above protected characteristics where the purpose or effect of the behavior is to create a hostile, abusive, or intimidating environment which adversely affects their ability to access equal professional services or employment opportunity.

Proposed Updates to Professional Standards Policy Statement 29

Redline Version

29. Applicability of the Code of Ethics ~~to non-real estate related activities~~

While REALTORS® are encouraged to follow the principles of the Code of Ethics in all of their activities, ~~A~~ REALTOR® shall be subject to disciplinary action under the Code of Ethics only with respect to all of their **their capacity as real estate professionals, in association with their real estate businesses, and in their** real estate-related activities, ~~and transactions involving the REALTOR®.~~

Clean Version

29. Applicability of the Code of Ethics

While REALTORS® are encouraged to follow the principles of the Code of Ethics in all of their activities, a REALTOR® shall be subject to disciplinary action under the Code of Ethics only with respect to their capacity as real estate professionals, in association with their real estate businesses, and in their real estate-related activities.